



Chief Operations Officer / CO-Founder (m/f)

Tax declarations are complicated, time consuming and no one really understands them. We are on a mission to change that: With specialised tax tools (e.g. for students, retirees, soldiers) and a modern UX, we are rethinking the whole tax industry. We are currently looking for a motivated COO to join us on this mission. This is a full time role, based in our cosy loft in the middle of Berlin, Kreuzberg.

Your tasks and responsibilities:

Day-to-day operations

- Improve processes responsibility of internal services such as Customer Care, HR and Finance & Accounting
- Anticipate issues within the company (conflicts, lack of shared vision, distractions) and take pro-active and corrective measures
- Map out a strategy to support the overall growth in the company and understand the near-term opportunities, its progress in order to implement it
- Evaluate and manage risks related to the overall wundertax business including data privacy and protection

Finance

- Take full ownership for effectively managing the finances of the firm with primary accountability for investor & management reporting, accounting, cash management, and financial planning (budget, operational efficiency, etc.) and representation to all outside stakeholders

Strategy

- Assist the management in setting the company's strategic business and long-term financial planning as well as be the sparring partner for mid- and short-term decisions (e.g. App Development)
- Develop, implement, and administer launch of new products and new markets from conception to live
- Retention: Develop an effective project performance environment that drives Year-over-Year Retention.

Culture & Vision

- Create and promote a company culture of enthusiasm, dedication and teamwork
- Develop corporate governance principles and ensure the adherence thereof.

Your strengths and qualifications:

- You already optimized and simplified multilayered processes

- You had a comparable position preferably in a start-up before
- You are able to identify optimization potential in a customer-oriented process and you are able to improve these
- Good IT affinity and analytical skills
- You love to work in a team and to build it up
- Fluent english skills

What you can expect from us?

- We work together as a team: knowledge & experience is shared all the time
- We believe that a diverse team will create a better product
- We base our design decisions on multiple thousand data points
- We got a very nice loft in Kreuzberg, directly at the Görlitzer Train Station
- We talk A LOT about taxes :)

Apply now! We are looking forward to get your application including your CV, your salary expectations and your starting date at jobs@wundertax.de. We promise you, we reply fast.